



Charles "Chuck" Neverdowski
Senior Vice President Corporate Development and Operations

Charles "Chuck" Neverdowski is the Senior Vice President of Corporate Development and Operations at ZeoGas LLC, a development-stage energy company building a portfolio of manufacturing plants converting natural gas into liquid fuels. Mr. Neverdowski is responsible for financial and market analysis, capital sourcing, developing and evaluating commercial arrangements for commodities and identifying plant locations.

Over the course of his twenty-five year career in entrepreneurial and turn-around environments, Mr. Neverdowski transitioned from direct operational leadership to client-facing consultative and strategic roles in industries including finance and engineering. In these roles, he acquired extensive experience in change management, budgeting and financial analysis, corporate strategy and acquisitions.

Most recently, Mr. Neverdowski was President of Century Oaks Title, LLC (a subsidiary of Texas Dow Employees Credit Union, a \$2 billion credit union). As a member of TDECU's leadership team, he supported the credit union's title, real estate, insurance and wealth management subsidiaries, providing corporate development expertise and leading the due diligence, legal documentation and integration of four acquisitions. In his capacity as title company president, he restructured the organization, executed critically important change management projects to ensure regulatory compliance, implemented robust operating processes and procedures, and remediated technological gaps.

Mr. Neverdowski developed key skills during several turnaround initiatives including successfully completing a long-delayed and previously struggling \$12 million EPC security project at TRC for the Port of Houston Authority. Early in his career, Mr. Neverdowski was a leader within the Kinko's management team that turned around its NYC operations and grew the organization's presence in the City seven-fold in five years. Mr. Neverdowski later founded an independent printing company in Houston, TX and operated it for nine years.

ZeoGas relies on Mr. Neverdowski to quickly assess complex issues, identify key needs and communicate clear calls to action. His imposing presence together with his calm demeanor diffuse tense situations and lend immediate credibility during critical negotiations.

Mr. Neverdowski holds a Bachelor of Science in Electrical Engineering from Southern Illinois University at Carbondale, a Master of Business Administration (with a concentration in Finance) and a Master of Finance (with a concentration in Energy) from the Freeman School of Business at Tulane University. He is a military history buff, an avid cook, and an enthusiastic fan of his daughter's volleyball team.