



Timothy (Tim) D. Belton
President and CEO

Timothy D. Belton is the founder, President and CEO of ZeoGas LLC, a development-stage energy company building a portfolio of manufacturing plants converting natural gas into liquid fuels. Mr. Belton has consistently demonstrated over his 25+ year career his ability to quickly and thoroughly understand and analyze complex business and financial issues, serving as CEO, COO and restructuring advisor in engineering, manufacturing and entrepreneurial firms. He has used his high energy, sharp focus and business skills obtained from a variety of positions and enterprises to inform his decisions and to decisively build several organizations and improve their enterprise value and vitality. He consistently achieves high-impact results by building and developing executive teams with complementary skills, a bias for action and strong ethics – the foundation of his own leadership. Mr. Belton has consistently succeeded in drawing out and optimizing the skills of those whom he leads. Mr. Belton has also demonstrated success through sound financial results of the organizations he has led, and through the positive influences he has on the executives and teams he has led.

Over the last 25 years, Mr. Belton has served as COO and CEO of mid-sized public and privately held engineering, manufacturing and retail companies. Mr. Belton spent the first decade of his career at Andersen Consulting Strategic Services, now Accenture, where he led major change, acquisition strategy and growth agendas for billion-dollar revenue companies like Pennzoil and JC Penney and led the firm's post-merger integration practice in Texas. Through his C-level leadership roles in start-ups and middle market companies, he demonstrated his ability to effectively hire and manage teams and execute mandates to successful outcomes. Mr. Belton's deepest experience is in roles typically requiring him to understand existing organizational fundamentals and quickly improve them to preserve or create value.

As COO of TRC Companies (NYSE: TRR), a leading environmental and civil engineering firm, Mr. Belton led the financial restructuring TRC, a firm of 2,600 engineers providing environmental remediation, permitting and third-party permit application review for some of the leading energy-related projects in the US, as well as civil engineering services from surveying to leading infrastructure EPC projects. After serving as TRC's restructuring advisor and quickly and decisively reversing the firm's operating losses, and resolving its balance sheet and credit line issues, TRC's board hired Mr. Belton as the company's COO where he led the integration of the company's disparate legacy practice groups into a single, national organization. During his tenure as restructuring advisor, TRC avoided delisting and probable bankruptcy. During his tenure as COO, TRC's stock increased from \$9 to \$15 in only 18 months.

Mr. Belton is an active board member in several non-profits and start-ups. Following a three-year term as a public member of the Board of Directors of the State Bar of Texas where he was named the outstanding third year director, he then served a three year term on the board of the Texas Legal Protection Plan Inc. He currently serves as a trustee of the Texas Center for Legal Ethics, RGM Energy Solutions and the Business Ethics Forum and has chaired several capital campaigns for charitable organizations.

Mr. Belton received his undergraduate engineering management degree from the University of Texas and his MBA from the Harvard Business School.